

Titre	Gender Equality
Fact and event	<p><u>Politics</u></p> <ul style="list-style-type: none"> -vice-president with Joe Biden : first female vice-president in the USA since 20 January 2021 - Amy Coney Barrett supreme court justice, (6 to 3 majority for conservative), against abortion rights -Jacinda Ardern prime minister since 2017 of New Zealand – for carbon neutrality, prime minister while she was pregnant, anti-gun laws, she was efficient for managing the outbreak, Third woman being prime minister, the youngest prime minister of New Zealand <p><u>Society:</u></p> <ul style="list-style-type: none"> - Differences: *In education → Stereotypes: Toys (Boys=Lego / Girls=cooking, dolls), “like a girl” is taken as an insult=harms girls’ confidence (Tomboy = garçon manqué, sissy=chochette) <p>Kamala Harris</p> <ul style="list-style-type: none"> -Artificial Intelligence: voices such as Alexa (Amazon) or Siri (Apple) are feminized while robots are asexual, it reproduces the binary vision of our society, where women are considered helpful and good to assist others. This fact may be due to the over-representation of men in IT (computer science). - infanticide of girls because Indian families prefer to have boys than girls (cultural and economic reason) <p><u>Working:</u></p> <ul style="list-style-type: none"> -teleworking for women: teleworking supposed to help women working while keeping children at home, to allow them to have more flexibility. Actually they are still less paid. - choice of the career based on education and stereotypes while girls have abilities (“girls outperformed boys overall in primary school”, “Typically, girls do as well as or outperform boys in Stem classwork but do worse on test”), less self-confident - In representation (mentality) → More women in HEED (Health, Elementary, Education, Domestic) / More than 80% of men in STEM (Sciences, Technology, Engineering, Mathematics) - In wages → gender pay gap (on average, men earn more than women. This is mainly explained because of career choices and personal choices like parental leave) The average woman’s annual salary is about 80 % of the average man’s.

	<p><u>Acitivism:</u></p> <ul style="list-style-type: none"> - the MeToo movement : empowered women, many women spoke out. What it revealed is that men are generally in higher positions than women and take advantage of this position. Movement began with Weinstein's allegations. - Weinstein's allegations in 2017: Accused of sexual assault on under 18, he was arrested in 2018, he was sentenced to 23 years in prison in 2020, - Polanski's case : Accused of sexual assault on under 18 notably by many actresses. Despite these accusations, he won an award for best director in 2020, which is controversial. - due to a stereotype which is unconsciously spread (=vicious circle) The Suffragettes fought to get women's right to vote (women's right to vote was enacted in 1918 in the UK). Inequality between men and women is less and less a legal matter, it's now more a cultural issue (ex.: stereotypes).
Problématique	<p>Why is there a wage gap?</p> <ul style="list-style-type: none"> • stereotypes handed down from one generation to another=no change • penalty for women if they have children in the more lucrative professions • maternity leave • Job they choose (part-time for instance) • no negotiation on wages (women lack confidence compared to men) <p>Are feminist protests efficient?</p> <p>Have social media helped to reduce the gender pay gap?</p> <p>Should governments intervene to reduce gender inequality?</p> <p>Should we be all be concern by gender equality</p>
Vocabulaire	<p>Allegations = accusations</p> <p>Sexual harassment= harcèlement sexuel</p> <p>Sexual assault = agressions sexuelles</p> <p>Gender pay/wage gap= <i>écart salarial entre les sexes</i></p> <p>Be weak = <i>être faible</i></p> <p>The gross hourly wage = salaire horaire brut</p> <p>Maternity (or parental) leave = congé maternité/parental</p> <p>Housewives = femme aux foyer</p> <p>household chores = tâches domestiques</p>