Aide pour la khôlle

Doc: 2025 Equal Pay Day

|  | Proposition | Plus de mots |
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| Intro | In 2019, the UK went down the rankings regarding gender pay equality and is now behind Canada.  The document under study is a news report released on May 25, 2025 on ABC News.  **The question at hand** when studying the  document is as follows: **While** society is evolving in many aspects, why is the pay gender gap still an issue? | Hooks: **a question** (Have you ever wondered why so few women have powerful positions?) / **a quotation** ("Women must learn to play the game as mendo ."Eleanor Rossevelt said.) / **Statistic** (“Between 1995 and 2023, the gender pay gap narrowed by a third”) / **Anecdotal hook** (When I was a child, I saw my mother striving to get a balance between work and family duties)  Your thesis should express **contrast or tension**. (while/whereas…) |
| Synthèse | The news report **opens** with a striking figure: The Equal Pay Day marker indicates the number of working days required for women to reach the same earnings as men in the same year. The journalist **reveals** that the closing of the gender pay gap has stalled (stagnated) in recent years. It is important to note that women currently earn 83 cents for every dollar that men earn. This equates to 217 dollars a week. The woman who is interviewed **draws attention** to the underrepresentation of women in high-paying roles and the systemic pay disparities that exist in the industry. She **emphasises** that factors such as age and parenthood significantly impact the employment of women. She **remark**s that a significant number of women opt to leave the workforce upon becoming parents, primarily due to challenging working conditions. It is evident that educated men receive a salary that is 25% higher than their equally qualified female counterparts. The reporter **brings out** solutions such as the creation of a community to provide support and help women recognise their worth in the workplace. She **suggests** using an online salary calculator to determine a fair wage for the work being carried out. Furthermore, it is advised that women have a conversation with their superiors about pay raises or flexible working arrangements. | The journalist / the reporter / the columnist / the commentator  He/She announces / brings out / states / declares / emphasises / discusses / remarks / points out / reveals / indicates / suggests /shows / implies / adds ….  Because of : en raison de  Due to : du au fait que  For : car  Given that : étant donné que  Given…: compte tenu de….  Thanks to : grâce à  Actually : effectivement, vraiment, en fait  Anyway : de toutes façons  At first sight : à première vue  As a matter of fact, in fact : en fait  As far as … is concerned : en ce qui concerne  From a … point of view : d’un point de vue de  In most cases : dans la plupart des cas  In this respect : à cet égard  This is the reason why : c’est la raison pour laquelle  Accordingly : en conséquence  As a result of : en consequence de  Consequently : en conséquence  For this reason : c’est pour cette raison |
| Commentaire | I will now focus on a few aspects that I find particularly **relevant**. First, I’ll study the causes of this gap and then the possible solutions.   1. Causes  * Gender stereotypes: women more involved in family: they are still considered as the main reference for family and domestic tasks * Women considered as more flexible, meek… * Careers more impacted than those of men * Few women represented in higher positions: **glass ceiling** (unseen barrier)  1. Solutions  * Society could improve **GDP** (Gross Domestic Product) by investing into women’s **fair wage** and employment * Without flexibility women can’t face both work and family life: allow more flexibility * Protect paternity and maternity leave * Involve fathers in family life * Try **affirmative action** (discrimination positive) to correct existing unfair situations | Now I will move on to the commentary.  First / firstly / first of all / to begin with  Then / next / another point is that / finally/ eventually /  However : cependant, toutefois  In comparison : par comparaison  In contrast to : en contraste avec  Instead of : au lieu de  In the same way : de la même manière  Likewise : de même  Nevertheless : néanmoins, toutefois  Notwithstanding : nonobstant, néanmoins  On the contrary : au contraire  On the one hand … on the other hand : d’une part… d’autre part  Otherwise : sinon, autrement  Unlike : à la différence de  Whereas : tandis, alors que  While : tandis que  Yet : cependant, pourtant  **Axes de base possibles:** causes/conséquences/solutions/impact économique/impact social/ impact politique / impact environnemental |
| Conclusion | In conclusion, the gender pay gap is deeply rooted in gender stereotypes and society needs to address them with **robust measures and policies** in order to **break the glass ceiling**.  Some countries such as Norway implemented strong policies to improve gender equality in the workplace, and they started with schools. One can wonder whether education can be a long-term solution to change mentalities and improve gender equality. | All in all : dans l’ensemble, somme toute  At last : au final  At the end (of) : à la fin  Finally : Finalement  In conclusion : en conclusion  In the end : à la fin  On the whole : dans l’ensemble  Overall : dans l’ensemble, en général  To conclude : pour conclure  To sum up : pour résumer  / to put it in a nutshell |

Other expressions:

| On second thoughts : à la réflexion  To some extent : dans une certaine mesure  As well as : ainsi que  Besides : d'ailleurs  By the way : soit dit en passant  In addition to: de surcroit, en outre  In fact : en fait  In consequence : en conséquence  In order to : afin de  So : donc, alors  So as to : pour que  So that : de telle sorte que, afin que  So much so that : à tel point que  That is why : c'est pourquoi  Therefore : donc, par conséquent  Thus : par conséquent, ainsi  Such as : tel que  Although : bien que | In other words : en d'autres termes  Not only … but also : non seulement … mais aussi  On top of that : de plus  Similarly : de même  That is to say : c'est-à-dire  Too : aussi  As follows : comme suit  As exemplified by : comme l'illustre  Above all : surtout  Especially : en particulier  For example : par exemple  For instance : par exemple  Like : comme  Mainly : principalement  Namely : c’est-à-dire  Notably : notamment  Particularly/in particular : particulièrement/en particulier  This includes /including : cela inclus (au sens de par exemple) | As against : en opposition à  As if : comme si  As though : comme si  By contrast : par opposition  Compared with : comparé à  Contrary to : contrairement  Conversely : inversement  Despite : malgré  as long as : du moment que, à condition que  If only / only if : si seulement  Once : une fois  In case : au cas où  On condition that : à condition que  Otherwise : sinon, autrement  Provided (that) : à condition que  Providing : pourvu que  So long as / as long as : à condition que  Supposing : à supposer que  Then : alors |
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