Aide pour la khôlle

Doc: 2025 Equal Pay Day

|  | Proposition | Plus de mots |
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| Intro | In 2019, the UK went down the rankings regarding gender pay equality and is now behind Canada.The document under study is a news report released on May 25, 2025 on ABC News.**The question at hand** when studying the document is as follows: **While** society is evolving in many aspects, why is the pay gender gap still an issue?  | Hooks: **a question** (Have you ever wondered why so few women have powerful positions?) / **a quotation** ("Women must learn to play the game as mendo ."Eleanor Rossevelt said.) / **Statistic** (“Between 1995 and 2023, the gender pay gap narrowed by a third”) / **Anecdotal hook** (When I was a child, I saw my mother striving to get a balance between work and family duties) Your thesis should express **contrast or tension**. (while/whereas…)  |
| Synthèse | The news report **opens** with a striking figure: The Equal Pay Day marker indicates the number of working days required for women to reach the same earnings as men in the same year. The journalist **reveals** that the closing of the gender pay gap has stalled (stagnated) in recent years. It is important to note that women currently earn 83 cents for every dollar that men earn. This equates to 217 dollars a week. The woman who is interviewed **draws attention** to the underrepresentation of women in high-paying roles and the systemic pay disparities that exist in the industry. She **emphasises** that factors such as age and parenthood significantly impact the employment of women. She **remark**s that a significant number of women opt to leave the workforce upon becoming parents, primarily due to challenging working conditions. It is evident that educated men receive a salary that is 25% higher than their equally qualified female counterparts. The reporter **brings out** solutions such as the creation of a community to provide support and help women recognise their worth in the workplace. She **suggests** using an online salary calculator to determine a fair wage for the work being carried out. Furthermore, it is advised that women have a conversation with their superiors about pay raises or flexible working arrangements.  | The journalist / the reporter / the columnist / the commentator He/She announces / brings out / states / declares / emphasises / discusses / remarks / points out / reveals / indicates / suggests /shows / implies / adds ….Because of : en raison deDue to : du au fait queFor : carGiven that : étant donné queGiven…: compte tenu de….Thanks to : grâce àActually : effectivement, vraiment, en faitAnyway : de toutes façonsAt first sight : à première vueAs a matter of fact, in fact : en faitAs far as … is concerned : en ce qui concerneFrom a … point of view : d’un point de vue deIn most cases : dans la plupart des casIn this respect : à cet égardThis is the reason why : c’est la raison pour laquelleAccordingly : en conséquenceAs a result of : en consequence deConsequently : en conséquenceFor this reason : c’est pour cette raison |
| Commentaire | I will now focus on a few aspects that I find particularly **relevant**. First, I’ll study the causes of this gap and then the possible solutions. 1. Causes
* Gender stereotypes: women more involved in family: they are still considered as the main reference for family and domestic tasks
* Women considered as more flexible, meek…
* Careers more impacted than those of men
* Few women represented in higher positions: **glass ceiling** (unseen barrier)
1. Solutions
* Society could improve **GDP** (Gross Domestic Product) by investing into women’s **fair wage** and employment
* Without flexibility women can’t face both work and family life: allow more flexibility
* Protect paternity and maternity leave
* Involve fathers in family life
* Try **affirmative action** (discrimination positive) to correct existing unfair situations
 | Now I will move on to the commentary. First / firstly / first of all / to begin withThen / next / another point is that / finally/ eventually / However : cependant, toutefoisIn comparison : par comparaisonIn contrast to : en contraste avecInstead of : au lieu deIn the same way : de la même manièreLikewise : de mêmeNevertheless : néanmoins, toutefoisNotwithstanding : nonobstant, néanmoinsOn the contrary : au contraireOn the one hand … on the other hand : d’une part… d’autre partOtherwise : sinon, autrementUnlike : à la différence deWhereas : tandis, alors queWhile : tandis queYet : cependant, pourtant**Axes de base possibles:** causes/conséquences/solutions/impact économique/impact social/ impact politique / impact environnemental |
| Conclusion | In conclusion, the gender pay gap is deeply rooted in gender stereotypes and society needs to address them with **robust measures and policies** in order to **break the glass ceiling**. Some countries such as Norway implemented strong policies to improve gender equality in the workplace, and they started with schools. One can wonder whether education can be a long-term solution to change mentalities and improve gender equality. | All in all : dans l’ensemble, somme touteAt last : au finalAt the end (of) : à la finFinally : FinalementIn conclusion : en conclusionIn the end : à la finOn the whole : dans l’ensembleOverall : dans l’ensemble, en généralTo conclude : pour conclureTo sum up : pour résumer/ to put it in a nutshell |

Other expressions:

| On second thoughts : à la réflexionTo some extent : dans une certaine mesureAs well as : ainsi queBesides : d'ailleursBy the way : soit dit en passantIn addition to: de surcroit, en outreIn fact : en faitIn consequence : en conséquenceIn order to : afin deSo : donc, alorsSo as to : pour queSo that : de telle sorte que, afin queSo much so that : à tel point queThat is why : c'est pourquoiTherefore : donc, par conséquentThus : par conséquent, ainsiSuch as : tel queAlthough : bien que | In other words : en d'autres termesNot only … but also : non seulement … mais aussiOn top of that : de plusSimilarly : de mêmeThat is to say : c'est-à-direToo : aussiAs follows : comme suitAs exemplified by : comme l'illustreAbove all : surtoutEspecially : en particulierFor example : par exempleFor instance : par exempleLike : commeMainly : principalementNamely : c’est-à-direNotably : notammentParticularly/in particular : particulièrement/en particulierThis includes /including : cela inclus (au sens de par exemple) | As against : en opposition àAs if : comme siAs though : comme siBy contrast : par oppositionCompared with : comparé àContrary to : contrairementConversely : inversementDespite : malgréas long as : du moment que, à condition queIf only / only if : si seulementOnce : une foisIn case : au cas oùOn condition that : à condition queOtherwise : sinon, autrementProvided (that) : à condition queProviding : pourvu queSo long as / as long as : à condition queSupposing : à supposer queThen : alors |
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