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# ***C.E.O.s, and President Trump, Want Workers Back in the Office***

# *Amazon, JPMorgan and others have been telling their employees that remote work is over. Now federal employees have been ordered to come to work in person, too.*

Five years since the pandemic began, workers have grown accustomed to a script. Their bosses make return-to-office plans, which then get **shelved**. And then shelved again.

On Monday, President Trump signed an executive order requiring federal department heads to “terminate remote work arrangements” and require all federal workers to return to in-person work five days a week. He previewed the move in December when he said those federal workers who refused to go into the office were “going to **be dismissed**.”

Some chief executives, who have long been enthusiastic about **ditching** remote work, have also announced full return-to-office plans. Amazon, JPMorgan and AT&T told many employees they would have to be back in the office five days a week this year.

Many work force experts point out that executives have wanted people back in the office for a while, for the **purposes** of building culture and relationships. What has changed, they say, is that employers feel they **have more leverage** now that the labor market is not quite as **tight** as it was at the height of the Great Resignation, when there were more open jobs for the number of **unemployed** people.

Sometimes a return-to-office push has less to do with building an office culture and more to do with cost. Nick Bloom, an economist at Stanford University who studies remote work and advises executives on hybrid arrangements, said he had seen some companies press employees to return to the office as a way to reduce **headcount**, understanding that calling all workers back would encourage some to quit.

One of the reasons that hybrid work has remained so **sticky** is that workers have made clear their preference for flexibility. Nearly half of remote workers surveyed by Pew said they would consider leaving their jobs if their employers no longer allowed them some remote flexibility. At Amazon, corporate workers staged a **walkout** in May 2023 protesting R.T.O. Some employers said they had no plans to change course from hybrid arrangements.

“We **are committed to** providing flexibility to the work force and believe the hybrid-flex approach allows teams to collaborate intentionally,” said Claire Borelli, the chief people officer at TIAA, an investment firm that called its employees back to the office three days a week in March 2022.

Some remote work **stalwarts** say that the **policy** has had no impact on productivity and that it has helped employee retention. When Yelp’s **lease** came up for renewal in 2021, the company decided to **shift** locations and sublease a smaller space.. The company now allows employees to work fully remotely, **bucking** return-to-office trends.

Emma Goldberg, The New York Times,January 21, 2025

**I. Vocabulaire du texte: matching: match each word from the text with the french equivalent. /8**

shelved / be dismissed / ditching / purposes /have more leverage / tight / unemployed / headcount / sticky / walkout / are committed to / stalwarts /the policy / lease / shift / bucking

des partisans: l’abandon: difficile:

l’effectif: s’opposant: se sont engagés à :

mis de côté: un bail de location: la mesure:

une grève: être renvoyé: objectifs:

avoir plus de poids: changer: tendu:

au chômage:

**II. Compréhension écrite /14**

1. Introduce the document (date, source, auteur, titre, sujet)
2. What is Trump’s executive order about?
3. Why do some CEOs agree with this measure?
4. How do workers feel about this new measure?
5. How can this measure help some companies economically?
6. What can be the consequences on the workforce? Why?
7. Who is Claire Borelli and what is her opinion on the subject?

**III. Version /6**

# Now federal employees have been ordered to come to work in person, too.

1. One of the reasons that hybrid work has remained so sticky is that workers have made clear their preference for flexibility.
2. The company now allows employees to work fully remotely, bucking return-to-office trends.

**IV. Thème grammatical: /8**

1. Le télétravail peut être demandé par les employés au Royaume-Uni.
2. Les employés de l’usine sont en grève.
3. Les syndicats exigent de meilleurs salaires.
4. Les manifestants réclament une semaine de 4 jours.

**VI. Expression écrite: /4**

Rédigez une introduction complète pour ce document (accroche, contextualisation, présentation, problématique)