**"Was it time to end affirmative action and preferencing in the United States?"**

**"Was it time to end affirmative action and preferencing in the United States?"**

**The question is NOT**

~~*Is DEI beneficial?~~

~~*Is Affirmative Action a good~~ thing?

**Possible answers**

- Yes, because it had brought everything it could bring
- Yes, because it didn't work
- No because it hasn't reached its goal yet
- No because there's no better alternative

**Main questions:**

Was it sensible to ban affirmative action, or is it still a necessity?

Is the end of Affirmative Action really a step toward meritocracy?

Looking back / With hindsight was Affirmative Action not the best way to fight against discrimination?

Has American society evolved enough to do without Affirmative Action?

Your ideas:

Is there a better way to reach real equality in the US ?

Is America ready to live without affirmative action ?

**It WAS time to end it**

**PLAN**

- True, it was necessary to help people from minority backgrounds catch up.

    o The most effective people for a job should be hired.

    o If minorities face more obstacles than others, affirmative action is/was justified.

- But can discrimination be fought by using discrimination?

    o Results have been mixed in 60 years, and discrimination still exists.

    o It is unfair / creates more divisions

So, it was time to put an end to it and replace it with something more effective (but what?)

**Further reading ;**

**'Meritocracy' Is the Right's Smokescreen for White Mediocracy**

https://www.newsweek.com/meritocracy-rights-smokescreen-white-mediocracy-opinion-opinion-2023777

**It WAS NOT time to end it**

**PLAN**

- True,

    o it may not have been effective / it may have created more divisions

    o the results have been mixed in 60 years, and discrimination still exists.

- But

    o Precisely, discrimination still exists

    o Replacing Affirmative Action with nothing will not bring progress.

**Conclusion:** Affirmative Action had been under attack for so long that its end was inevitable / its time had come. But this is cause for concern, as no other approach seems to lead to a more diverse and equitable American society.

≠

~~There should be another solution~~

~~We should find a balance~~

The recent rollback of affirmative action and diversity policies in the US has reignited the debate over whether race-based preferencing was ever justified—or whether its time had simply passed. However, the challenge remains: can diversity really be fostered without these policies?

- True,

     o it may not have been effective / it may have created more divisions

     o the results have been mixed in 60 years, and discrimination still exists.

- But

     o Precisely, discrimination still exists

     o Replacing Affirmative Action with nothing will not bring progress.

Conclusion: Affirmative Action had been under attack for so long that its end was inevitable / its time had come. But this is cause for concern, as no other approach seems to lead to a more diverse and equitable American society.