

Proposition de plan pour la synthèse Centrale / X / ENS Devoir Libre

A growing, once (almost) unthinkable, trend is gaining momentum: the shortening of the working week.

I/ A move away from long working hours and **a deeply-rooted, long-held vision or misconception of work...**

- Trend in past decades: longer hours (though illogical historically / including for richer workers / figures from texts and doc 1)
- Comes from central place work has taken in lives (workism - work status of religion / God-given / has become central >> 3 texts)
- Concerns mainly elites / top tiers of workers, paradoxically >> doc 2 and 4
- So shorter week was "fringe" "crackpot" idea etc (to be rephrased) >> doc 1

II/ **... towards a shorter working week...** / The idea of a shorter working week is gaining ground

- New undeniable / clear trend (all documents). Studies carried out about four-day working week (doc 1 doc 3)
- Pandemic seems to have been a turning point (all texts) but in fact the trend is longer (before Doc 3 and after Doc 4)
- Attitude of workers seems to be changing

III/ ... is raising fundamental questions / ...needs to BE followed with / accompanied by a genuine reappraisal (of values?) / **... that needs thinking about / to be thought over**

- Obvious benefits: productivity, job satisfaction... (doc 1, choice to be made mentioned in doc 2, doc 3)
- ... should not hide risks and necessity of questions: what should WORKERS do with that free time? / Are values going to be realigned? They ought to (3 texts really > doc 3 in particular reproaches people with only thinking in terms of productivity instead of asking the right questions)