|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **The** **photograph** | **Article** **n°1** | **Article n°2** | **Article n°3** |
| **Wh**… (where, when, who) | It was featured with an article from The Guardian entitled « We quit ! The Great resignation era has begun- at a boiling hot branch of Burger King » published in July 2021. It deals with **the** **U.S.** | American, it was published in the Washington Post in Sep 2021. It deals with **the U.S.** | British (The Guardian again) and its outlook is at the **global** scale. | It was taken from The Atlantic, a cultural American magazine (founded by Ralph Waldo Emerson among others in 1857 in Boston !). It deals with **American** « economic history » |
| **Issue ?**  **Its causes ?** | Mass resignation  People couldn’t bear the working conditions (the heat+underpaid) | More job offers than jobless people (headline)+ social services  People want more flexibility  More family time  Pandemic has changed their mindset | The Great Resignation  People questioning their relationship to their job  Employers need better pay, fewer hours, safer working conditions. Working shouldn’t make you sick.  Parents want flexibility and work-life balance | The Great Resignation  Is getting greater !  Usually : quitters are **unskilled** workers or **lazy** ones.  Optimism : a better life  Business owners : having a hard time |
| **Consequences ?** | They had to close, lost customers => no business | Companies are worse off | Employees can negotiate, business owners look for **incentives**.  Businesses can’t be run  Happened in China already | People are becoming self-sufficient.  The whole American economy is affected, thrown off balance |